



Stalyhill Schools' Federation Equalities Statement

This statement outlines the commitment of the staff and Governors of the Stalyhill Schools' Federation to promote equality. We will work to ensure that groups with the protected characteristics of gender, race, disability, age, gender reassignment, religion and belief, pregnancy and maternity, marriage and civil partnership and sexual orientation are free from discrimination and harassment. Our school will tackle the barriers which could lead to unequal outcomes for identified groups and individuals, ensuring there is equality of access and that we celebrate and value the diversity within our school community.

- a) We pledge:
- to respect the equal human rights of all our pupils
 - to positively promote equality and diversity
 - to tackle the barriers which could lead to unequal outcomes for identified groups of pupils
 - to educate pupils about equality
 - to respect the equal rights of our staff and other members of the school community.
- b) We will assess our current school practices ("Equality Impact Assessment") and implement all necessary resulting actions in relation to:
- Gender
 - Race
 - Disability
 - Religious belief
 - Age
 - Sexual orientation
 - Socio-economic background and other protected characteristics
- c) We will promote community cohesion at school, local, national and global levels, comparing our school community to its local and national context and implementing all necessary actions in relation to:
- ethnicity,
 - religion or belief, and
 - socio-economic background.

